

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosures Requirements Regulations, 2015)

The Company has a familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

The details of the Familiarisation programmes attended by Independent Directors are as follows:

Name of Independent Director	Number of Programmes attended		Number of hours spent	
	FY 2021-22	Cumulative till date	FY 2021-22	Cumulative till date
Mr. Sudeepta Ranjan Rout*	1	1	2	2
Mr. Varun Bansal*	1	1	2	2
Mr. Vikash Jalan*	1	1	2	2

**The above named independent director(s) have been appointed w.e.f July 10, 2021*