

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

Preamble

In accordance with Regulation 25(7) read with Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarise the independent directors with the Company, their roles, rights and responsibilities in the Company, nature of the industry in which the Company operates, the business model of the Company, etc. through various programmes.

Purpose and Objectives

The familiarization programme helps the independent directors not only to have greater insight into the Company's business but also contributes effectively in decision making at Board and Board Committees meetings.

Overview of the Familiarisation Programme

- Presentations on business units, business performance, operations, finance, risk management framework, etc. are made to the Directors from time to time as part of the board discussions where independent directors get an opportunity to interact with the senior leaders of the Company.
- Active communication channel between executive directors and independent directors is ensured, this allows the independent directors to raise a query, seek clarifications for enabling a better understanding of the Company and its operations.
- Visit to Company's plants and R&D facilities are organised, as required.
- Board Members are regularly updated regarding key developments in the Company and on any important regulatory amendments applicable to the Company.
- Learning and development sessions for Board Members are conducted by external speakers on relevant business topics such as textile sector updates, competition updates, etc.

The details of the Familiarisation Programmes attended by Independent Directors are as follows:

Name of Independent Director	Number of Programmes attended		Number of hours spent	
	FY 2022-23	Cumulative till date	FY 2022-23	Cumulative till date
Mr. Sudeepta Ranjan Rout	1	2	2	4
Mr. Varun Bansal	1	2	2	4
Mr. Vikash Jalan	1	2	2	4