

## FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

*Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015*

### Background

In accordance with the provisions of Regulation 25 of the SEBI (Listing Requirements) Regulations, 2015, the Company is required to familiarize the Independent Directors, with the Company, their roles, rights & responsibilities in the Company, nature of the industry in which the Company operates, business model of the company etc., through various programmes.

### Details of Familiarization Programme:

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. Formal letters of appointment are issued to the independent directors which, inter alia, incorporates their roles, duties and responsibilities. In addition, the Company provides copies of code of Business Conduct and Ethics of the Company for members of the Board of Directors and Sr. Executives, Code of Internal Procedures and Conduct for Regulating, Monitoring and Reporting of Trading by Designated Persons and other regulatory updates/policy framework from time to time.

Separate meetings of the Independent Directors are also organized to enable them to interact and discuss about the performance of the Company and the Board, enabling them to exchange valuable views and making their suggestion to the Chairman and the other Board Members;

Board has been apprised about the duties and responsibilities of the Directors. Each director of the Company has complete access to any information relating to the Company. The Directors are also informed of the Company's performance/operations/ updates/ major developments affecting the business by various reports on quarterly basis.

Detailed updates on relevant statutory and regulatory changes and judicial pronouncements around industry related laws along with their impact and action plan are regularly circulated to the Directors.

The details of the attendance of Independent Directors in Familiarisation programmes are as under:

Name of Independent Director	Number of Programmes attended		Number of hours spent	
	FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
Mr. Sudepta Ranjan Rout	1	3	2	6
Mr. Varun Bansal	1	3	2	6
Mr. Vikash Jalan	1	3	2	6