

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

The Company strongly believes that effective familiarization programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively to the decision making at Board / Committee meetings.

In pursuance to the Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Company familiarize the independent directors through presentations/programmes on various aspects including (a) nature of the industry (b) business model (c) roles, rights, responsibilities of independent directors; and (d) any other relevant information about the Company, at the board and/or Committee Meetings.

During the FY 2024-25, a separate programme was organized for by the Company for the Independent Directors. Mr. Vishal Srivastava, Company Secretary & Compliance Officer of the Company, deliberated on the topics like Corporate Governance, role and responsibilities of Independent Directors, brief overview of the amendments in the various SEBI Regulations and its impact on the Company, and the benefit of proper and structural Corporate Governance.

He also briefed about the:

- Other regulatory changes and the implications thereof;
- Annual operating plan and performance of the Company;

The details of the Familiarisation programmes attended by Independent Directors are as follows:

Name of Independent Director	Number of Programmes attended		Number of hours spent	
	FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
Mr. Sudeepta Ranjan Rout	1	4	2	8
Mr. Varun Bansal	1	4	2	8
Mr. Vikash Jalan	1	4	2	8